

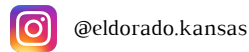


THIS IS EL DORADO

WHAT'S HAPPENING IN EL DORADO

FIND MORE EVENTS AT WWW.ELDOKS.COM

- January 17- CITY OFFICES CLOSED Monday Trash will be collected Tuesday, Tuesday will be collected Wednesday
- January 18 - City Commission Meeting
- January 29 - Kansas Day
- February 7 - City Commission Meeting
- February 21 - City Commission Meeting



From the Desk of the City Manager

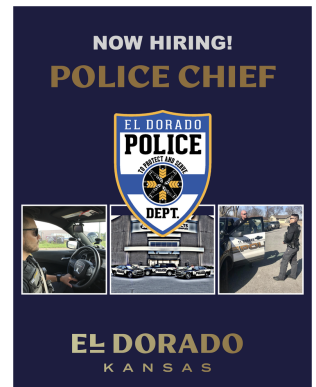
Senior leadership positions in an organization require a balance of organizational fit and credentials. To that end, management must take deliberate steps in the recruitment and selection process for any department director.

The selection of a police chief is especially important given law enforcement's statutory authority and ability to infringe upon citizens' rights. The application of law enforcement in a community must be administered with integrity and discipline; recruiting and selecting the best person for the position is paramount. Amid Police Chief Curt Zieman's recent retirement announcement, the following recruitment and selection process has been implemented.

The following principles will guide the recruitment and selection process for this position:

- The City seeks the best personnel to fill its positions as a means of providing the best service possible to the public. Therefore, the process will seek a broad and diverse applicant pool. Internal candidates will be encouraged to apply for the position, although they will have to compete with other candidates based on qualifications, experience, leadership philosophy and organizational and community fit.
- The City Manager takes full responsibility for the hiring decision in the Commission-Manager form of government. Even so, feedback will be solicited from members of the Police Department, regional law enforcement partners, department directors, and the public to ensure candidates receive the necessary scrutiny to ensure a prudent appointment.
- The City will strive to streamline the recruitment process to make it easier for candidates to navigate and engage. This does not mean that the process will be weak; rather it means the process will flow in an efficient and user-friendly manner. We do not want to lose good candidates because of a long, drawn out process.
- The City will not release the names of candidates at any time during the process to provide candidates with confidentiality.

Releasing names of candidates may dissuade some of the best candidates from applying. Management understands the desire for transparency, especially for a leadership position with law enforcement authority. Even so, the process will prudently evaluate candidates with productive public involvement.



- Police Chief Zieman provided sufficient notice of his impending retirement to allow most, if not all, of the process to occur while he remains with the department. The City will strive to complete the process and select a successor prior to his departure. An interim Police Chief will be designated in the event the process takes longer than anticipated and extends beyond Chief Zieman's retirement date.
- In the event an interim Police Chief is appointed, any perceived advantage to an internal candidate will be balanced with the need for temporary department leadership, especially if more than one internal candidate expresses interest.



The month of January is when you need to renew your pets' animal license. You can visit City Hall or the Animal Shelter to renew those tags. Call 316-321-9100 ext. 405 with questions.



Snow Plow Safety



When the snow falls, your safety on the streets is our top priority. Whether an inch of ice or two feet of snow, City of El Dorado's Public Works crews know how to respond when inclement weather becomes an issue. It is the goal of the City of El Dorado to provide a level of service to the community, which will ensure the safe and efficient movement of vehicle and pedestrian traffic during snowfall/icing events, and provide for removal procedures and operational tasks.

El Dorado Public Works crews are constantly monitoring weather situations and will respond with treating and plowing roads when appropriate. Please assist our snow plow crews by remembering:

- Give our snow plow drivers plenty of room on the roads. Stay back at least 30 feet from the rear of a snow plow.
- If possible, remove vehicles from the streets. This allows our drivers to clear roads from curb to curb.
- We appreciate your patience - if a significant amount of snow does fall, our snow plow drivers work diligently to clear each and every road in El Dorado.

Many people have heard the term deicing, which is the melting of ice and snow. But anti-icing is less understood, even though it has become increasingly important in recent years, as evidenced by the reassuring sight of trucks spraying salt brine before a snowstorm. Anti-icing prevents frozen precipitation from bonding to a road's surface.

In some circumstances, anti-icing can significantly cut the cost of maintaining a safe road surface when compared to conventional deicing. The main anti-icing material used is a saturated solution of road salt in water, called brine.

Anti-icing has several advantages. The roadway surface never becomes impassable, and it returns road surfaces to normal faster, resulting in fewer accidents and delays. Crews can also cover more territory by beginning treatment in advance of a storm. Salt is used more efficiently because carefully controlled brine spray doesn't bounce or blow off the road surface. This saves money and minimizes potential losses to the environment. If a storm is delayed, salt residue remains on the road, ready to begin work as soon as precipitation starts.

Meet the new City Commissioners

November 2, 2021 was the General Election across the country. The City Commission had three seats up for term renewals. Those seats were held by Commissioners Matt Guthrie and Nick Badwey and Mayor Bill Young. Commission seat number one had Commissioner Matt Guthrie, Kelly Tetrick and Herb Llewellyn running. Commission seat number four was vacated by Commissioner Badwey and Leon Leachman and Syndee Scribner ran for it. Lastly, the Mayor's seat had current Mayor Bill Young and Lawrence Fischetti on the docket. Mayor Young was re-elected, along with Kelly Tetrick and Leon Leachman.

The City of El Dorado would like to thank Matt Guthrie and Nick Badwey for their years of service, dedication and contributions for making El Dorado a great place to live!

Commissioner Leon Leachman currently serves on the El Dorado Main Street Board along with serving on the Foundation Board at Butler Community College (President of the Board), USD 490 Board of Education from 2005 -2013, and several other local organizations.



Leon was raised in Benton. He graduated from Circle High School in 1967 and earned his Associates in Electronics Technician from the United Electronics Institute in 1969. He then served in the United States Army with the rank of Sergeant from 1969 to 1972. He received his Masters in Business Administration from Friends University in 1996. Leon has been married to his wife, Jodie, for 53 years. They have three children, Christie, Toni and Becky and are blessed with seven grandchildren and two great-grandchildren.

Leon retired from the refinery after 35 years. He teaches Economics and Managerial Accounting at Hesston College.

Commissioner Kelly Tetrick was born and raised in Kansas and spent much of that time in El Dorado. He graduated from El Dorado High School in 1998. He attended Butler Community College and graduated with an Associate in Science – Drafting/CAD/CAM/CIM. Kelly then completed a Bachelor of Science in Construction Management from Pittsburg State University in 2010. Kelly is a Turnaround Planner at HollyFrontier Corporation. He also owns a small Landscaping Company.



Kelly has served as the past Chair of Vintage Homeowners Association and past Chair of El Dorado Planning Commission.

Kelly has been married to his wife Mandy for 18 years and they have three children, Blake (9), Colin (6) and Ella (3). He enjoys fishing, coaching his children in sports, boating and reading.