

RESOLUTION NO. 2998

WHEREAS, under the provisions of Section 2.52.010 of Title 2, Chapter 2.52 of the Code of the City of El Dorado, Kansas, 1996, it is made the duty of the City Commission of the City of El Dorado, Kansas, to fix by Resolution, the salaries and wages to be paid to the various employees of said City, and to allocate to the various funds of said city, charges and debits for the payment of the compensation and wages of all City Officials and Employees; and

WHEREAS, the last such Resolution was adopted by the Commissioners of said City on the 20th day of November, 2023, and thereafter; and

WHEREAS, it has become necessary to make certain changes in the salaries to be paid to Officers and Employees of said City:

NOW THEREFORE, BE IT RESOLVED BY THE CITY COMMISSIONERS OF THE CITY OF EL DORADO, KANSAS:

That beginning January 1, 2025, and continuing thereafter, until modified by the City Commission of the City of El Dorado, Kansas, a position classification system and salary range schedule shall be established, thus repealing Resolution No. 2971 with the Personnel Pay Plan and Job Classification, attached hereto.

Unclassified

| <u>Position</u> | <u>Maximum</u> |
|----------------------------------|------------------|
| Mayor (Annual) | \$2,000.00 |
| City Commissioners (Annual) | \$1,500.00 |
| City Manager | Per Agreement |
| City Attorney | Per Agreement |
| City Prosecutor | Per Agreement |
| Municipal Judge | Per Agreement |
| Temporary and Part Time (Hourly) | \$7.25 - \$30.00 |

BE IT FURTHER RESOLVED, that beginning January 1, 2025, and continuing thereafter until modified by the City Commission of the City of El Dorado, Kansas, the Officers and Employees of said City shall be paid respectively the amount set opposite the name of their office or position, or between the range set forth, such salary for the period of time designated.

That all employees shall be compensated from the specific funds for which their services were performed, such application to be made by the City Manager of said City.

BE IT FURTHER RESOLVED, that there is hereby established a schedule of longevity pay in addition to the basic salary above defined, for each Employee of the City of El Dorado, Kansas, having completed sixty (60) months of service, computed as follows:

| | |
|--|----------|
| For the first 60 months of service | \$240.00 |
| For each month of the next 180 months of service | \$ 4.00 |

This schedule of rate of pay based on longevity service with the City shall be annually computed as of November 30, and paid in November, provided that longevity pay for any one employee shall not exceed the sum of \$960.00 per annum.

BE IT FURTHER RESOLVED, that in addition to all other wages and benefits that overtime exempt as determined under the provisions of the Fair Labor Standard Act and designated by the City Manager, shall be paid at a rate of \$300.00 per year deferred compensation. Such deferred compensation is to be placed in applicable the Empower Retirement Services accounts.

BE IT FURTHER RESOLVED, that in addition to all other wages and benefits, that all regular full time employees, not eligible to participate in the KP&F retirement system, will be eligible for an additional retirement benefit as follows: the employee will receive a fixed percentage contribution of 0.74% of their annual gross salary into the Empower Retirement Services account upon hire. Additional employee elections will receive an employer match. The

City will contribute up to 5.74% of gross wages per pay period for every eligible employee who contributes at least 1% of their wages. The deferred compensation is to be deposited bi-weekly into the employee's Empower Retirement Services account.

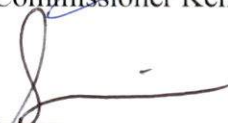
PASSED AND APPROVED by the Governing Body of the City, this 21st day of October 2024.

Absent

Mayor Bill Young



Commissioner Kelly Tetrick



Commissioner Syndee Scribner



Vice Mayor Leon Leachman



Commissioner Kendra Wilkinson





Emerald Ashlock, City Clerk